

FY17 Civil Service Affirmative Action Executive Summary Report

Job Group	Job Group Description	Asian	Black	Hispanic	Native Am	Hawaiian/PI	Two or More	White	Female	Male	Total Emps	Placement Goal
3A1	Accountg/Finance Professionals - level 1											
	2017 Employees	8.57%	5.71%	0.00%	0.00%	0.00%	0.00%	85.72%	82.85%	17.15%	35	
	2016 Employees	9.68%	6.45%	0.00%	0.00%	0.00%	0.00%	83.87%	80.65%	19.35%	31	
3A2	Accountg/Finance Professionals - level 2											
	2017 Employees	0.00%	12.50%	0.00%	0.00%	0.00%	0.00%	87.50%	75.00%	25.00%	8	
	2016 Employees	0.00%	11.21%	0.93%	0.00%	0.00%	0.00%	87.85%	77.57%	22.43%	107	*
3A3	Accountg/Finance Professionals - level 3											
	2017 Employees	0.71%	10.71%	0.71%	0.00%	0.00%	0.00%	87.86%	79.28%	20.72%	140	*
	2016 Employees	2.22%	6.67%	0.00%	0.00%	0.00%	0.00%	91.11%	82.22%	17.78%	45	*
3B1	Engineers - level 1											
	2017 Employees	0.00%	11.11%	0.00%	0.00%	0.00%	0.00%	88.89%	0.00%	100.00%	9	
	2016 Employees	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	80.00%	10.00%	90.00%	10	*
3B2	Engineers - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	2	*
3B3	Engineers - level 3											
	2017 Employees	0.00%	9.09%	0.00%	0.00%	0.00%	0.00%	90.91%	0.00%	100.00%	11	
	2016 Employees	0.00%	7.69%	0.00%	0.00%	0.00%	0.00%	92.31%	0.00%	100.00%	13	
3C1	Human Resources Professionals - level 1											
	2017 Employees	5.00%	25.00%	0.00%	0.00%	0.00%	5.00%	65.00%	75.00%	25.00%	20	
	2016 Employees	4.76%	19.05%	0.00%	0.00%	0.00%	4.76%	71.43%	80.95%	19.05%	21	
3C2	Human Resources Professionals - level 2											
	2017 Employees	0.00%	20.40%	2.04%	0.00%	0.00%	2.04%	75.52%	91.83%	8.17%	49	
	2016 Employees	0.00%	26.92%	1.92%	0.00%	0.00%	1.92%	69.23%	88.46%	11.54%	52	*
3C3	Human Resources Professionals - level 3											
	2017 Employees	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	50.00%	100.00%	0.00%	2	
	2016 Employees	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	50.00%	100.00%	0.00%	2	
3D1	Systems/Network Professionals - level 1											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	25.00%	75.00%	4	*
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	40.00%	60.00%	5	*
3D2	Systems/Network Professionals - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
3D3	Systems/Network Professionals - level 3											
	2017 Employees	0.00%	0.00%	7.14%	0.00%	0.00%	0.00%	92.86%	7.14%	92.86%	14	*
	2016 Employees	0.00%	0.00%	7.69%	0.00%	0.00%	0.00%	92.31%	0.00%	100.00%	13	*
3E1	Creative Arts Professionals - level 1											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	91.66%	8.34%	12	*
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	92.31%	7.69%	13	*
3E2	Creative Arts Professionals - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	66.66%	33.34%	3	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	75.00%	25.00%	4	
3E3	Creative Arts Professionals - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	50.00%	50.00%	2	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
3F1	College Program Professionals - level 1											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	80.95%	19.05%	21	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	80.77%	19.23%	26	*
3F2	College Program Professionals - level 2											
	2017 Employees	0.00%	5.55%	0.00%	0.00%	0.00%	0.00%	94.45%	94.44%	5.56%	18	
	2016 Employees	0.00%	5.88%	0.00%	0.00%	0.00%	0.00%	94.12%	94.12%	5.88%	17	
3F3	College Program Professionals - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
3G1	Medical/Lab Professionals - level 1											
	2017 Employees	2.63%	0.00%	0.00%	0.00%	0.00%	0.00%	97.37%	42.10%	57.90%	38	*
	2016 Employees	2.56%	0.00%	0.00%	0.00%	0.00%	2.56%	94.87%	38.46%	61.54%	39	
3G2	Medical/Lab Professionals - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%	0.00%	6	*
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%	0.00%	7	*

FY17 Civil Service Affirmative Action Executive Summary Report

Job Group	Job Group Description	Asian	Black	Hispanic	Native Am	Hawaiian/PI	Two or More	White	Female	Male	Total Emps	Placement Goal
3G3	Medical/Lab Professionals - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	2	*
3H1	Nurses - level 1											
	2017 Employees	4.34%	0.00%	0.00%	0.00%	0.00%	4.34%	91.32%	95.65%	4.35%	23	
	2016 Employees	4.55%	0.00%	0.00%	0.00%	0.00%	0.00%	95.45%	95.45%	4.55%	22	*
3H2	Nurses - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%	0.00%	3	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%	0.00%	4	
3H3	Nurses - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	88.88%	11.12%	9	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	87.50%	12.50%	8	
3Z1	Other CS Service Professionals - level 1											
	2017 Employees	2.34%	3.90%	1.56%	0.00%	0.00%	0.00%	92.20%	90.62%	9.38%	128	
	2016 Employees	1.59%	4.76%	0.79%	0.00%	0.00%	0.00%	92.86%	91.27%	8.73%	126	*
3Z2	Other CS Service Professionals - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	2	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	2	
3Z3	Other CS Service Professionals - level 3											
	2017 Employees	0.00%	6.06%	0.00%	0.00%	0.00%	0.00%	93.94%	59.59%	40.41%	99	*
	2016 Employees	0.00%	4.95%	0.00%	0.00%	0.00%	0.00%	95.05%	60.40%	39.60%	101	
4A1	Systems/Network Technicians - level 1											
	2017 Employees	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	66.67%	0.00%	100.00%	3	
	2016 Employees	14.29%	14.29%	14.29%	0.00%	0.00%	0.00%	57.14%	0.00%	100.00%	7	*
4A2	Systems/Network Technicians - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	66.67%	33.33%	3	*
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	66.67%	33.33%	6	
4B1	Engineering/Science Technician - level 1											
	2017 Employees	0.00%	4.16%	5.55%	0.00%	0.00%	0.00%	90.29%	34.72%	65.28%	72	*
	2016 Employees	0.00%	4.35%	4.35%	0.00%	0.00%	0.00%	91.30%	31.88%	68.12%	69	*
4B2	Engineering/Science Technician - level 2											
	2017 Employees	0.00%	11.11%	0.00%	0.00%	0.00%	0.00%	88.89%	11.11%	88.89%	27	*
	2016 Employees	0.00%	6.90%	0.00%	0.00%	0.00%	0.00%	93.10%	17.24%	82.76%	29	*
4B3	Engineering/Science Technician - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	2	
4E1	Health Technicians - level 1											
	2017 Employees	2.60%	6.95%	1.73%	0.00%	0.00%	0.00%	88.72%	83.47%	16.53%	115	
	2016 Employees	3.67%	7.34%	1.83%	0.00%	0.00%	0.00%	87.16%	80.73%	19.27%	109	
4E2	Health Technicians - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	86.66%	13.34%	15	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	78.57%	21.43%	14	
4E3	Health Technicians - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
4G1	Protective Service Workers - level 1											
	2017 Employees	1.44%	7.24%	11.59%	0.00%	0.00%	2.89%	76.84%	14.49%	85.51%	69	*
	2016 Employees	1.33%	8.00%	10.67%	0.00%	0.00%	2.67%	77.33%	12.00%	88.00%	75	*
4G2	Protective Service Workers - level 2											
	2017 Employees	0.00%	5.26%	5.26%	0.00%	0.00%	5.26%	84.22%	15.78%	84.22%	19	
	2016 Employees	0.00%	0.00%	10.53%	0.00%	0.00%	5.26%	84.21%	21.05%	78.95%	19	
4G3	Protective Service Workers - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	3	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	4	
4Z1	Other Technicians/Paraprofess - level 1											
	2017 Employees	4.47%	14.92%	2.98%	1.49%	0.00%	1.49%	74.65%	52.98%	47.02%	134	*
	2016 Employees	3.08%	15.38%	3.08%	1.54%	0.00%	0.77%	76.15%	53.08%	46.92%	130	*
4Z2	Other Technicians/Paraprofess - level 2											
	2017 Employees	4.62%	7.51%	1.15%	0.00%	0.00%	2.31%	84.41%	50.28%	49.72%	173	
	2016 Employees	4.60%	8.05%	1.72%	0.00%	0.00%	2.30%	83.33%	50.57%	49.43%	174	*

FY17 Civil Service Affirmative Action Executive Summary Report

Job Group	Job Group Description	Asian	Black	Hispanic	Native Am	Hawaiian/PI	Two or More	White	Female	Male	Total Emps	Placement Goal
4Z3	Other Technicians/Paraprofess - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
5A1	Accounting/Finance Clericals - level 1											
	2017 Employees	1.12%	7.90%	3.38%	0.00%	0.00%	1.12%	86.48%	75.14%	24.86%	177	
	2016 Employees	2.21%	8.29%	2.76%	0.00%	0.00%	1.10%	85.64%	77.35%	22.65%	181	
5A2	Accounting/Finance Clericals - level 2											
	2017 Employees	0.00%	21.87%	0.00%	0.00%	0.00%	3.12%	75.01%	90.62%	9.38%	32	
	2016 Employees	0.00%	19.44%	0.00%	0.00%	0.00%	2.78%	77.78%	88.89%	11.11%	36	
5A3	Accounting/Finance Clericals - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%	0.00%	1	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%	0.00%	1	
5B1	Office Support Clericals - level 1											
	2017 Employees	2.39%	11.37%	2.39%	0.00%	0.59%	1.79%	81.47%	87.42%	12.58%	167	*
	2016 Employees	1.58%	12.63%	2.11%	0.00%	0.53%	1.05%	82.11%	87.89%	12.11%	190	
5B2	Office Support Clericals - level 2											
	2017 Employees	2.63%	8.33%	1.31%	0.00%	0.00%	1.31%	86.42%	91.22%	8.78%	228	*
	2016 Employees	2.83%	9.31%	1.62%	0.00%	0.00%	0.81%	85.43%	91.09%	8.91%	247	
5B3	Office Support Clericals - level 3											
	2017 Employees	0.64%	3.54%	1.29%	0.00%	0.00%	0.64%	93.89%	97.09%	2.91%	310	*
	2016 Employees	0.96%	4.15%	0.96%	0.32%	0.00%	0.96%	92.65%	97.12%	2.88%	313	*
5C1	Office Machine Operators - level 1											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	50.00%	50.00%	2	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	2	
5C2	Office Machine Operators - level 2											
	2017 Employees	0.00%	16.66%	0.00%	0.00%	0.00%	0.00%	83.34%	33.33%	66.67%	6	
	2016 Employees	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	83.33%	50.00%	50.00%	6	
5C3	Office Machine Operators - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
5D1	Storekeepers/Dispatchers - level 1											
	2017 Employees	3.03%	36.36%	3.03%	3.03%	0.00%	3.03%	51.52%	24.24%	75.76%	33	*
	2016 Employees	2.78%	30.56%	2.78%	2.78%	0.00%	2.78%	58.33%	27.78%	72.22%	36	*
5D2	Storekeepers/Dispatchers - level 2											
	2017 Employees	0.00%	11.11%	0.00%	5.55%	0.00%	0.00%	83.34%	22.22%	77.78%	18	*
	2016 Employees	0.00%	10.53%	0.00%	5.26%	0.00%	0.00%	84.21%	26.32%	73.68%	19	*
5D3	Storekeepers/Dispatchers - level 3											
	2017 Employees	0.00%	66.66%	0.00%	0.00%	0.00%	0.00%	33.34%	33.33%	66.67%	3	
	2016 Employees	0.00%	40.00%	0.00%	20.00%	0.00%	0.00%	40.00%	20.00%	80.00%	5	
5Z1	Other Clericals - level 1											
	2017 Employees	1.97%	23.68%	3.28%	0.00%	0.00%	0.65%	70.42%	81.57%	18.43%	152	*
	2016 Employees	1.99%	23.84%	3.31%	0.00%	0.00%	1.32%	69.54%	80.79%	19.21%	151	
5Z2	Other Clericals - level 2											
	2017 Employees	0.00%	6.89%	0.00%	0.00%	0.00%	0.00%	93.11%	82.75%	17.25%	29	*
	2016 Employees	0.00%	6.90%	0.00%	0.00%	0.00%	0.00%	93.10%	86.21%	13.79%	29	*
5Z3	Other Clericals - level 3											
	2017 Employees	2.17%	23.91%	2.17%	0.00%	0.00%	2.17%	69.58%	86.95%	13.05%	46	
	2016 Employees	2.00%	18.00%	2.00%	0.00%	0.00%	2.00%	76.00%	88.00%	12.00%	50	*
6A1	Auto Mechanics/Body Repair - level 1											
	2017 Employees	4.54%	4.54%	4.54%	0.00%	0.00%	0.00%	86.38%	0.00%	100.00%	22	
	2016 Employees	0.00%	4.76%	4.76%	0.00%	0.00%	0.00%	90.48%	0.00%	100.00%	21	
6A2	Auto Mechanics/Body Repair - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	2	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	2	
6A3	Auto Mechanics/Body Repair - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
6B1	Mechanics/Repair not Auto - level 1											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	9	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	8	

FY17 Civil Service Affirmative Action Executive Summary Report

Job Group	Job Group Description	Asian	Black	Hispanic	Native Am	Hawaiian/PI	Two or More	White	Female	Male	Total Emps	Placement Goal
6B2	Mechanics/Repair not Auto - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
6B3	Mechanics/Repair not Auto - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
6C1	Machinists - level 1											
	2017 Employees	0.00%	6.45%	3.22%	0.00%	0.00%	3.22%	87.11%	0.00%	100.00%	31	*
	2016 Employees	0.00%	6.67%	3.33%	0.00%	0.00%	3.33%	86.67%	0.00%	100.00%	30	
6C2	Machinists - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	6	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	6	
6C3	Machinists - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
6D1	Carpenters - level 1											
	2017 Employees	2.22%	15.55%	2.22%	2.22%	0.00%	0.00%	77.79%	0.00%	100.00%	45	
	2016 Employees	2.04%	16.33%	2.04%	2.04%	0.00%	0.00%	77.55%	0.00%	100.00%	49	
6D2	Carpenters - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
6D3	Carpenters - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	2	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	2	
6E1	Construction Crafts - level 1											
	2017 Employees	0.00%	5.88%	0.00%	0.00%	0.00%	0.98%	93.14%	0.98%	99.02%	102	*
	2016 Employees	0.00%	5.50%	0.00%	0.00%	0.00%	0.92%	93.58%	1.83%	98.17%	109	*
6E2	Construction Crafts - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	11.11%	88.89%	9	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	10.00%	90.00%	10	
6E3	Construction Crafts - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	9	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	11	*
6F1	Electricians - level 1											
	2017 Employees	0.00%	6.86%	1.96%	0.98%	0.00%	0.98%	89.22%	1.96%	98.04%	102	*
	2016 Employees	0.00%	6.67%	1.90%	0.95%	0.00%	0.95%	89.52%	1.90%	98.10%	105	*
6F2	Electricians - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	8	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	11.11%	88.89%	9	
6F3	Electricians - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	7	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	7	
6G1	Print Trades Crafts - level 1											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	50.00%	50.00%	2	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	50.00%	50.00%	2	
6H1	Painters - level 1											
	2017 Employees	2.33%	6.98%	0.00%	2.33%	0.00%	0.00%	88.37%	2.33%	97.67%	43	*
	2016 Employees	2.33%	6.98%	0.00%	4.65%	0.00%	0.00%	86.05%	2.33%	97.67%	43	
6H2	Painters - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	5	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	5	
6H3	Painters - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
6J1	Plant & Systems Operators - level 1											
	2017 Employees	1.21%	7.31%	2.43%	0.00%	0.00%	0.00%	89.05%	3.65%	96.35%	82	*
	2016 Employees	1.16%	6.98%	2.33%	0.00%	0.00%	0.00%	89.53%	6.98%	93.02%	86	*
6J2	Plant & Systems Operators - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	7.69%	92.31%	13	
	2016 Employees	0.00%	7.69%	0.00%	0.00%	0.00%	0.00%	92.31%	7.69%	92.31%	13	*

FY17 Civil Service Affirmative Action Executive Summary Report

Job Group	Job Group Description	Asian	Black	Hispanic	Native Am	Hawaiian/PI	Two or More	White	Female	Male	Total Emps	Placement Goal
6J3	Plant & Systems Operators - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	25.00%	75.00%	4	
	2016 Employees	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	75.00%	25.00%	75.00%	4	
6K1	Metal Craftsmen - level 1											
	2017 Employees	0.00%	2.77%	0.00%	0.00%	0.00%	0.00%	97.23%	2.77%	97.23%	36	*
	2016 Employees	0.00%	2.70%	2.70%	0.00%	0.00%	2.70%	91.89%	2.70%	97.30%	37	*
6K2	Metal Craftsmen - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%	2	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	2	
6K3	Metal Craftsmen - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	2	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
6Z1	Other Craftsmen - level 1											
	2017 Employees	0.00%	7.40%	3.70%	0.00%	0.00%	3.70%	85.20%	22.22%	77.78%	27	
	2016 Employees	0.00%	9.52%	4.76%	0.00%	0.00%	4.76%	80.95%	19.05%	80.95%	21	
6Z2	Other Craftsmen - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	5	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	5	
6Z3	Other Craftsmen - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
7A1	Vehicle Operators - level 1											
	2017 Employees	0.00%	22.50%	5.00%	0.00%	0.00%	0.00%	72.50%	17.50%	82.50%	40	
	2016 Employees	0.00%	20.93%	2.33%	0.00%	0.00%	2.33%	74.42%	18.60%	81.40%	43	
7A2	Vehicle Operators - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
7A3	Vehicle Operators - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	1	
	2016 Employees	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	1	
7B1	Construction Laborers - level 1											
	2017 Employees	0.00%	0.00%	4.54%	0.00%	0.00%	0.00%	95.46%	9.09%	90.91%	22	
	2016 Employees	0.00%	0.00%	4.00%	0.00%	0.00%	0.00%	96.00%	8.00%	92.00%	25	*
7B2	Construction Laborers - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
7B3	Construction Laborers - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
7C1	Cleaning Service Workers - level 1											
	2017 Employees	5.02%	18.18%	4.06%	0.38%	0.00%	0.58%	71.78%	23.98%	76.02%	517	
	2016 Employees	5.44%	19.42%	3.99%	0.54%	0.00%	0.54%	70.05%	24.68%	75.32%	551	
7C2	Cleaning Service Workers - level 2											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	25.00%	75.00%	12	*
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	33.33%	66.67%	12	*
7C3	Cleaning Service Workers - level 3											
	2017 Employees	0.00%	3.44%	0.00%	0.00%	0.00%	3.44%	93.12%	27.85%	72.15%	29	*
	2016 Employees	0.00%	9.68%	0.00%	0.00%	0.00%	3.23%	87.10%	29.03%	70.97%	31	
7D1	Food Service Workers - level 1											
	2017 Employees	1.47%	48.52%	7.35%	0.73%	0.00%	1.47%	40.46%	55.14%	44.86%	136	*
	2016 Employees	2.13%	46.81%	6.91%	0.53%	0.00%	2.66%	40.96%	52.13%	47.87%	188	*
7D2	Food Service Workers - level 2											
	2017 Employees	1.11%	33.33%	7.77%	0.00%	0.00%	5.55%	52.24%	46.66%	53.34%	90	*
	2016 Employees	0.00%	23.40%	8.51%	0.00%	0.00%	4.26%	63.83%	38.30%	61.70%	47	*
7D3	Food Service Workers - level 3											
	2017 Employees	11.53%	19.23%	0.00%	0.00%	0.00%	3.84%	65.40%	42.30%	57.70%	26	*
	2016 Employees	7.69%	23.08%	0.00%	0.00%	0.00%	0.00%	69.23%	46.15%	53.85%	26	
7E1	Personal Service Workers - level 1											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	1	

FY17 Civil Service Affirmative Action Executive Summary Report

Job Group	Job Group Description	Asian	Black	Hispanic	Native Am	Hawaiian/PI	Two or More	White	Female	Male	Total Emps	Placement Goal
7F1	Farm Laborers - level 1											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	2	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	2	
7Z1	Other Service/Maintenance - level 1											
	2017 Employees	0.00%	20.40%	2.04%	2.04%	0.00%	0.00%	75.52%	10.20%	89.80%	49	*
	2016 Employees	0.00%	15.79%	1.75%	1.75%	0.00%	0.00%	80.70%	15.79%	84.21%	57	
7Z2	Other Service/Maintenance - level 2											
	2017 Employees	0.00%	12.50%	0.00%	0.00%	0.00%	0.00%	87.50%	0.00%	100.00%	8	*
	2016 Employees	0.00%	12.50%	0.00%	0.00%	0.00%	0.00%	87.50%	0.00%	100.00%	8	*
7Z3	Other Service/Maintenance - level 3											
	2017 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	6	
	2016 Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	6	
	TOTALS											
	2017 Employees	83	488	102	11	1	43	18.12%	2116	1901	4017	
	2016 Employees	88	522	102	15	1	42	18.46%	2192	1979	4171	
** Every Job Group has an additional 7% goal for Individuals with Disabilities (IWD) as per Section 503 of the Rehabilitation Act of 1973												
*** The entire CS workforce has an additional 6.9% goal for Veterans as per the Vietnam Era Veteran's Readjustment Assistance Act (VEVRAA)												