University of Illinois at Urbana-Champaign
Opportunities for Hiring and Postdoctoral Programs for Ethnic Studies, Area Studies, and Women in STEM and Underrepresented Racial/Ethnic Minority Recruitment

The University of Illinois at Urbana-Champaign is committed to building and maintaining a faculty that is excellent in many dimensions. The Office of the Provost supports two programs in which partial or total central financial support for academic positions may be provided: the Targets of Opportunity Program (see https://provost.illinois.edu/files/2016/08/Communication_7.pdf), and the Dual Career Program, (see https://provost.illinois.edu/files/2016/08/Communication_8.pdf).

The University of Illinois require all appointees to faculty and academic staff positions to meet the highest standards in teaching, research and service. Normally, faculty and academic staff members meeting these criteria are best identified though the regular recruitment and search processes, funded through departmental and college procedures. In special circumstances, however, the Provost may provide funding for a position and/or authorize a waiver search when a special recruitment will contribute to the university’s excellence through attraction of highly qualified individuals whose recruitment supports strategic objectives and institutional priorities.

In addition, the Office of the Chancellor offers a number of postdoctoral fellowships and visiting research associate positions to further our goals to recruit for inclusive excellence. Three are featured below. See http://diversity.illinois.edu/DRIVE.html for links to select postdoctoral, visiting research associate, and visiting scholar programs for ethnic studies, area studies, and women in STEM and underrepresented racial/ethnic minority Recruitment

Select Postdoctoral Program at the University of Illinois at Urbana-Champaign

The Chancellor’s Postdoctoral Fellows Program in Ethnic Studies

The Chancellor’s Postdoctoral Fellows Program in Ethnic Studies provides recent PhDs with the opportunity to spend up to two years in residence in one of our four ethnic studies units: African American Studies, American Indian Studies, Asian American Studies, or Latina/Latino Studies. The goal of the program is to nurture the careers of scholars who show exceptional promise as leaders in the study and teaching of race, ethnicity, and indigeneity. Fellows will be able to pursue their research, teach and mentor students, and engage with academic peers. Fellowships are appointed for one year (and potentially renewable for a second year). Fellows are expected to teach one class per year and participate in the intellectual community of the unit.

The Chancellor’s Diversity Postdoctoral Fellows Program

The Chancellor’s Diversity Postdoctoral Fellows Program supports recent Ph.D. recipients interested in faculty careers and who will contribute to diversity and equal opportunity in

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higher education through their teaching, research, and service. The program is specifically interested in supporting scholars who are strongly committed to advancing scholarship on historically marginalized racial/ethnic groups in the United States. The fellow’s appointment will be joint between one of the University’s ethnic studies units (African American Studies, American Indian Studies, Asian American Studies, or Latina/Latino Studies) and another department or program on campus. The fellowships are for up to two years. Fellows are expected to teach one class per year and participate in the intellectual community of both units.

The Illinois Distinguished Postdoctoral and Visiting Scholar Program

The Illinois Distinguished Postdoctoral and Visiting Scholar Program supports individuals from underrepresented groups (all fields) and women (in STEM) who are promising candidates for campus faculty positions. Funding is available to support up to four post-doctoral research associate or visiting scholar positions that would enhance campus diversity. Candidates do not apply directly. Instead, candidates are nominated by academic units that wish to hire them. Priority will be given to external candidates, preferably identified through a search. A faculty mentor/sponsor advises each Postdoc or Scholar is advised with the goal of preparing them for tenure track assistant professor appointments at Illinois. The Illinois Distinguished Postdoctoral Program is sponsored by the DRIVE Committee (Diversity Realized at Illinois by Visioning Excellence). For more information and eligibility requirements visit the DRIVE committee webpage [http://diversity.illinois.edu/DRIVE.html](http://diversity.illinois.edu/DRIVE.html).