



# ILLINOIS MASSMAIL

Dear members of the campus community:

We know that diversity and inclusivity are essential bedrocks to the excellence of all that we do. I am proud to note that the University of Illinois at Urbana-Champaign has been recognized once again by *INSIGHT Into Diversity* magazine as a recipient of their 2016 Higher Education Excellence in Diversity Award, an honor we have earned for four years in a row.

Our campus remains fully committed to equal opportunity, affirmative action and equal access to the opportunities we offer. University policies prohibit discrimination and harassment based on race, color, religion, sex, pregnancy, disability, national origin, citizenship status, ancestry, age, order of protection status, genetic information, marital status, sexual orientation including gender identity, arrest record status, unfavorable discharge from the military or status as a protected veteran. These protections extend to all members of the campus community during any stage of the employment process including recruitment, selection, promotion, transfer, merit increases, salary, training and development, demotion, and separation. Similarly, the university prohibits discrimination in admissions, enrollment, and in the provision of all services, programs and activities. As a part of our affirmative action plan, consistent with state and federal laws, we undertake good faith efforts to increase the representation of women, minorities, persons with disabilities, and protected veterans.

Please contact the Office of Diversity, Equity and Access, [diversity@illinois.edu](mailto:diversity@illinois.edu), if you have questions about our university policies and for assistance with discrimination, harassment, affirmative action, and disability related matters.

Additionally, Danielle Morrison, our Title IX and Disability Coordinator, oversees and supports the university's comprehensive programs and activities that ensure compliance with university policies and state and federal laws related to sexual discrimination and misconduct. You can e-mail her at [titleixcoordinator@illinois.edu](mailto:titleixcoordinator@illinois.edu). You can visit the We Care website ([www.wecare.illinois.edu](http://www.wecare.illinois.edu)), to learn more about confidential and non-confidential resources, university policies, disciplinary procedures, and additional information related to the prevention, reporting and response to sexual misconduct. We must continue to work together every day to make our university the welcoming, diverse educational community we aspire to be.

Thank you for your continued efforts in fostering a safe, inclusive, and respectful community.

Robert J. Jones  
Chancellor