



ILLINOIS MASSMAIL

Dear members of the campus community:

As chancellor, it is my responsibility to annually reaffirm our campus commitment to equal opportunity, affirmative action, and equal access. The campus, as reflected by Inclusive Illinois, is committed to creating and maintaining a community that recognizes and values the inherent worth and dignity of every person, while fostering an environment of mutual respect among its members.

University policies prohibit discrimination and harassment based on race, color, religion, sex, pregnancy, disability, national origin, citizenship status, ancestry, age, order of protection status, genetic information, marital status, sexual orientation including gender identity, arrest record status, unfavorable discharge from the military or status as a protected veteran. These protections extend to all members of the campus community during any stage of the employment process including recruitment, selection, promotion, transfer, merit increases, salary, training and development, demotion, and separation. Similarly, the university prohibits discrimination in admissions, enrollment, and in the provision of all services, programs and activities. As a part of our affirmative action plan, consistent with state and federal laws, we undertake good faith efforts to increase the representation of women, minorities, persons with disabilities, and protected. Diversity within the University of Illinois advances the academic purposes of the University, and an affirmative action policy is essential to achieving such diversity.

Please contact the Office of Access and Equity diversity@illinois.edu, if you have questions about our university policies and for assistance with discrimination, harassment, affirmative action, and disability related matters.

Danielle Morrison, our Title IX and Disability Coordinator, oversees and supports the university's comprehensive programs and activities that ensure compliance with university policies and state and federal laws related to sexual discrimination and misconduct. The Title IX & Disability Office is located at 703 S. Wright Street,

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3rd Floor, Champaign, IL. You can email her at titleixcoordinator@illinois.edu or call (844) 616-7978. The University's policy, procedures, and protocols are available online at <http://cam.illinois.edu/ix/ix-b/ix-b-6.htm>. You can visit the We Care website (www.wecare.illinois.edu), to learn more about confidential and non-confidential resources, university policies, disciplinary procedures, and additional information related to the prevention, reporting and response to sexual misconduct. Questions regarding Title IX may also be sent to the U.S. Department of Education Office for Civil Rights (<http://wecare.illinois.edu/help/report/#external>).

Realizing our shared vision of an Inclusive Illinois requires that we all annually reaffirm our individual commitment to building a truly diverse, welcoming, and inclusive community of students, scholars and staff.

Sincerely,

Robert J. Jones
Chancellor

This mailing approved by:
Office of the Chancellor

sent to:
Everyone