



2012 Impact Report

INCLUSIVE ILLINOIS

many threads weave a stronger fabric





one campus many voices

Office of the Chancellor

The University of Illinois at Urbana-Champaign is a welcoming and inclusive crossroads of cultures. People from the state, the nation and from more than 120 nations call us home and their presence adds to our diversity in ideas, faith, food, and art. This is one of our greatest strengths and one of our points of pride.

I have always thought that the more diverse the people are around the table for any discussion, whether talking about gender, race, religion, age, mobility, geography, economics, etc., the richer the conversation becomes and, ultimately, the better the decisions we make.

Although we have made great progress in expanding diversity, I believe we must continue to build an even more welcoming and supportive environment for everyone in the campus community. I hope you will join me in these important efforts. Together we can create an atmosphere in which everyone feels welcomed, respected, and included.

Phyllis M. Wise, PhD

Vice President, University of Illinois
Chancellor, University of Illinois
at Urbana-Champaign



The Office of the Chancellor also has committees that focus on the needs of our diverse campus community. They are the Chancellor's Committee on Access and Accommodations; the Committee on Race and Ethnicity; the Council on Gender Equity; the Diversity Administrative Coordinating Team; the Lesbian, Gay, Bisexual, and Transgender (LGBT) Concerns Committee; and the Dr. Martin Luther King, Jr. Commemoration Committee. Through these committees, we strive to sustain a campus community where all populations are included in our commitment to excellence through diversity!

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Welcome

Welcome to the 2012 Inclusive Illinois Impact Report. *Inclusive Illinois, one campus, many voices*, is the University's commitment to cultivating a community at Illinois where everyone is welcomed, celebrated, and respected. Coordinated by the Office of Equal Opportunity and Access, Inclusive Illinois showcases the ways in which the University demonstrates its commitment; celebrates its achievements; and educates the campus and community about diversity and inclusion. In addition, it highlights the benefits of respecting and valuing the intersecting identities of faculty, staff, and students on our campus.

With a network of Inclusive Illinois Representatives serving as liaisons in every college and unit, the values of Inclusive Illinois are infused in all that we do. Through our collective efforts in creating programs and events in which to engage the campus community, we are able to sustain a positive campus climate. By sharing our individual and collective voices - through education, active engagement, and outreach - we contribute to excellence, thus enriching the Illinois Experience.

We thank you for your interest and support of Inclusive Illinois!

Menah Pratt-Clarke, JD, PhD

Associate Chancellor
Office of the Chancellor



Inclusive Illinois Commitment Statement

As a member of the University of Illinois community, I commit to supporting Inclusive Illinois. I will encourage the expression of different voices, perspectives, and ideas. I will challenge my own beliefs, opinions, and viewpoints. I will advocate for an accessible, safe, and respectful environment to enhance the living, learning, and working community at Illinois. I will acknowledge and respect the multiple identities represented in each individual. My commitment will be demonstrated by my voice and my conduct.

Office of the Chancellor

Office of Equal Opportunity and Access

oeoa.illinois.edu

6th Annual Inclusive Illinois Women's Leadership Program

This annual program, held on April 19, 2012, at the Illini Union, offers women students, staff, and faculty the opportunity to dialogue around career issues, including career goals and paths, mentoring, networking, salary negotiation, and work/life balance. With over 120 women in attendance, the event included roundtable discussions, a luncheon, and a panel of campus and community women leaders.



l-r: Sally Carter, Pat Morey, Japhia Jayasingh-Ramkumar, Menah Pratt-Clarke, Lizanne DeStefano, Jan Slater

Inclusive Illinois collaborated with several colleges and units to co-sponsor the following events:

- Bruce D. Nesbitt African American Cultural Center's **Black History Month Opening Ceremonies**
- Campus Recreation's **"Taste of Campus Recreation – Adaptive"**
- College of Applied Health Sciences' **Symposium on Health Disparities**
- College of Business **"College for a Day"** Pilot Program and **"Addressing Diversity in the Classroom"** Diversity Roundtable
- College of Liberal Arts & Sciences and Department of African American Studies **Guest Lecture by Beverly Cook**
- Division of Disability Resources and Educational Services (DRES) **Disability Awareness Program**
- Division of Public Safety's **Dinner Dialogue**
- Graduate College's **Campus Visits Program**
Graduate School of Library and Information Science (GSLIS) **Research Showcase and Lecture on Queer Studies and Ethnographic Approaches to Youth**
- McKinley Health Center's Special Populations Student Concern Committee's **19th Annual Health Fair**
- National Association of Black Journalists (NABJ) **Writer's Workshop**

26th Annual Celebration of Diversity

This event showcased the efforts made by members of the campus community to create and sustain an inclusive campus environment through programs, collaborations, and events. Over 300 campus and community leaders were in attendance, with remarks given by President Michael Hogan, Vice President and Chancellor Phyllis M. Wise, and a keynote by Associate Chancellor, Menah Pratt-Clarke. The program featured performances by Soul Premiere, the Ghungroo Dance Company, and a solo performance by Hope Farney from the Office of Equal Opportunity and Access.



Four members of the campus community were recognized for their contributions to diversity with the Larine Y. Cowan “Make a Difference” Award. The recipients included: Ms. Kimberly Alexander-Brown, Assistant Dean and Director of the Access and Achievement Program, College of Liberal Arts & Sciences; Mr. Christopher Benson, Associate Professor, Department of African American Studies and Department of Journalism; Ms. Elyne Cole, Associate Provost for Human Resources; and Mr. Jesse Thompson, Jr., Assistant Dean, Office of Academic Programs, College of ACES.

Community Outreach

The **Office of Equal Opportunity and Access (OEOA)** supports and promotes the University’s efforts in community outreach, and strives to maintain strong community relations through various programs. With a vision and mission to provide sustainable access to educational and career opportunities, and to serve as a catalyst and collaborator through various partnerships, OEOA provides access to professional opportunities for underrepresented communities beyond campus borders.

On February 12, 2012, OEOA coordinated and facilitated the **Micro-Urban Transformational Leadership Summit**. This half-day event was hosted by Vice President and Chancellor Wise, Mayor Prussing, and Mayor Gerard. The summit brought together existing and emerging leaders in Champaign-Urbana to think progressively and creatively about our strengths as a community and opportunities to build upon our strengths. Participants included leaders from government, for-profit organizations, not-for profit organizations, education, and religion.



Office of the Chancellor

Office of Equal Opportunity and Access



Office of Public Engagement

engagement.illinois.edu

The Office of Public Engagement sponsored multiple programs, including the **iMath Program: Building Mathematical Identities with(in) Latino/a and African-American Youth**, an after-school club in collaboration with Central High and Edison Middle School in Champaign, and the **LIFT College Access Mentoring Program (C.A.M.P)**, conducted during the academic year with underrepresented students from Urbana High School, in coordination with the Urbana Neighborhood Connections Center.



OEOA partnered with the Society of African-American Professionals (SOAAP) to host the **6th Annual African American Male Teen Summit**, held June 21 to June 24, 2012. The summit created an opportunity for the University to introduce over 100 African-American males from the Midwest to the resources and amenities that the campus and Champaign-Urbana communities offer.

Division of Intercollegiate Athletics

www.fightingillini.com



Identify Illinois, DIA's diversity initiative, collaborated with the University of Illinois Alumni Association (UIAA) and the Black Alumni

Network (BAN) to host a football tailgate for African-American alumni and current students. Over 165 people attended, including members of the Fifties Black Illini (FBI).

Dr. Martin Luther King, Jr. *Commemoration*

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN



www.inclusiveillinois.illinois.edu/mlk

Through the Office of the Chancellor, the Office of Equal Opportunity and Access coordinated and co-sponsored several events in January 2012 to honor Dr. King's legacy. The events spanned a two-week period and reached hundreds of faculty, staff, students, and Champaign-Urbana community members.

“From Global to Local: Champaign-Urbana during the Civil Rights Era” Presentation



Youth Day of Service: Wesley Evening Food Pantry



MLK Community Commemoration and Youth Day of Service

This year events included the:

- 11th Annual Countywide MLK Celebration
- Service of Celebration
- 27th Annual Unity Breakfast
- Youth Event and Day of Service: Interact Club and Urbana Rotary Club
- Film: The Other America
- Youth Day of Service: Wesley Evening Food Pantry
- Film: Higher Learning
- Dr. Martin Luther King, Jr. Community Celebration
- Workshop I - Getting It Wrong: 21st Century Oppression in the Workplace and Elsewhere
- Workshop II - Doing It Right(er): Challenging Oppression and Promoting Fairness in the 21st Century
- “I Have a Dream” Student Forum
- “From Global to Local: Champaign-Urbana during the Civil Rights Era” Presentation
- D.R.E.A.M. Day of Service

**The Beloved Community Begins Here:
From One Voice to Many**



Colleges and Units

College of Agricultural, Consumer, and Environmental Sciences

aces.illinois.edu

March 7, 2012 marked the opening of the **Illinois Center for Urban Agricultural Education (ICUAE)** at the Chicago High School for Agricultural Sciences (CHSAS), an experimental magnet school devoted to teaching agricultural sciences to urban students on its 72-acre campus.



Corey Flournoy, ICUAE Director

www.aces.uiuc.edu/news/stories/news6157.html



Robert Hauser, Dean of the College of ACES (second from left) joins in a ribbon-cutting ceremony for the new ICUAE



Illinois high school students develop academic skills through the ACES-USDA sponsored Ag Discovery Program

Ag Discovery Program – a new partnership between the College of ACES Research Apprentice Program (RAP) and the USDA Animal and Plant Health and Inspection Service (APHIS) – focuses on reaching Chicago Public School students and increasing awareness and participation of students from urban populations and underrepresented groups in the food, agricultural, and environmental science professions.

academics.aces.illinois.edu/diversity/discovery

www.ahs.illinois.edu

Department of Kinesiology, Community Health & Inclusive Illinois

On October 12, 2011, the Department of Kinesiology and Community Health sponsored a **disability awareness program** in collaboration with Beckwith Residential Support Services (BRSS).

On April 13, 2012, Beckwith Residential Support Services (BRSS) hosted a Conversation Café entitled **“Disability Acceptance: Going Beyond Accessibility”** with Student Affairs’ Diversity Education program.



Inaugural U25 World Wheelchair Basketball Championship Games

University of Illinois athletes, coached by Stephanie Wheeler, represented the U.S. team in the inaugural Women’s U25 (women under 25) World Wheelchair Basketball Championship Games. The games were held at Brock University in Ontario, Canada from July 15 through July 21, 2011.

www.wheelchairbasketball.ca/en/content.aspx?id=3531



The College of Applied Health Sciences received a \$6 million dollar donation from The Chez Family Foundation to support the development of the **Center for Wounded Veterans in Higher Education**. The Center will provide educationally-integrated services to student veterans who have sustained severe and multiple injuries in recent conflicts. ahs.illinois.edu/VeteransCenter.aspx



Division of Disability Resources and Educational Services (DRES)

www.disability.illinois.edu

In Summer 2011, students, staff, faculty, and alumni from DRES, and the Industrial Design program in the School of Art & Design, interacted with patrons at the **Smithsonian Folklife Festival** to share about the impact of Illinois as a leader in accessibility. Illinois’ efforts were highlighted through an exhibit installed on the National Mall in Washington DC, featuring interactive technology stations, a series of posters and images, video, and an empathic modeling area where patrons were able to experience various disabilities, assistive technologies, and learn about wheelchair sports.



Student in Wheelchair Rides Blue Bull Bus, 1957
Photo credit: University of Illinois Archives

vimeo.com/44273221

Community Outreach

The College partnered with Booker T. Washington STEM Academy to coordinate the **BTWellness Fair** by students in Recreation, Sport and Tourism. Carle Hospital also generously donated to the program.

Several students in the College hosted a physical activity program **“Recess for Adults”**, which drew a diverse crowd of over 100 campus staff and faculty, community members, and students.



business.illinois.edu

On October 21, 2011, the College of Business hosted the inaugural **Leadership Education and Development (LEAD) Program Alumni Reception** in Chicago. The event brought together participants from the first seven LEAD classes to continue to build community and leadership.



Inaugural LEAD Alumni Reception in Chicago

The event **“Why Do You Sit Where You Sit? Addressing Diversity in the Classroom”** was held on March 30, 2012, as part of the Inclusive Illinois Roundtable Series. The event focused on discussing and addressing issues of diversity inside and outside of the classroom.

On April 14, 2012, high school sophomores and juniors from around Illinois attended the **Future Women in Business Leadership Conference** at the Business Instructional Facility. Led by some of the top undergraduate females in the College, high school women interacted with current college students to learn about the opportunities for women in the business world.



education.illinois.edu



Education Justice Project

The College of Education is the new home to the **Education Justice Project**. The Project's mission is to build a model college-in-prison program that demonstrates the positive impacts of higher education upon incarcerated people, their families, the communities from which they come, and society as a whole.

www.educationjustice.net/home



Center for Culturally Responsive Evaluation and Assessment (CREA)

The College has recently established the **Center for Culturally Responsive Evaluation and Assessment (CREA)**. CREA aims to generate evidence for policymaking that is methodologically, culturally, and contextually defensible. It brings together researchers from many areas (including the College, campus, the country, and the world) to address the need for policy-relevant studies that emphasize findings on the quality and effectiveness of interventions.

crea.education.illinois.edu

The **SOLHOT Program (Saving Our Lives, Hearing Our Truths)** is an after-school program that uses art-based activities, such as photography, music, dance, and theatre to encourage self and collective expression. SOLHOT has forged a dynamic, intergenerational framework of middle school, high school, undergraduate and graduate students to promote the exploration of African American girls' expression.

engineering.illinois.edu

A long time partner of the **Morrill Engineering Program (MEP)**, the **Distinguished Alumni Award** was awarded to **Dr. Rodger B. Jackson, Sr.** (BSCE'67; PhDCE'79) at the MEP Banquet in 2012. Dr. Jackson is committed to changing the face of engineering through his tireless efforts to recruit and retain minority engineering students for Navistar, Inc. In addition to Dr. Jackson's award presentation, \$35,000 in scholarships from corporate partners was presented to MEP students, with several of the corporate partner firms owned by MEP alumni.

go.illinois.edu/InclusivIllinoisEngineeringVideo



Dr. Rodger B. Jackson, Sr. (BSCE'67; PhDCE'79)

ASIAN AMERICAN
CULTURAL CENTER
217-333-9300
HOURS: M-F 8:30AM-5:00PM
T-TH 8:30AM-9:00PM
DIRECTOR
DAVID CHIH
ASSISTANT DIRECTORS
KENNETH IMPORTANTE
MAY KAO XIONG
OFFICE SUPPORT
JOANNE RAMIREZ
*2ND FLOOR
STAIRS/ELEVATOR



Inclusive Illinois has a commitment to quality programming. This includes the annual Inclusive Illinois Day, as part of iUnite, a campus wide effort with colleges and units to showcase their commitment to the values of Inclusive Illinois. Nearly 800 students, staff, and faculty made their online commitments in support of Inclusive Illinois through the Inclusive Illinois website, www.inclusiveillinois.illinois.edu.





one campus, many voices



faa.illinois.edu

Krannert Art Museum

www.kam.uiuc.edu

The exhibit “**At Fifty: Krannert Art Museum, 1961–2011**” featured the extraordinary range of the Krannert Art Museum’s collection. Painting, sculpture, photography, video, drawings, and decorative objects from the world were on display, representing humanity for more than a century.



Image credit: Philip Guston, *Combat II*, ca. 1978, Oil on canvas, Estate of Musa Guston 1992-2-2 © Estate of Philip Guston

Japan House

japanhouse.art.illinois.edu/en

On June 6, 2012, **Kimiko Gunji**, a professor emerita of Japanese arts and culture and the former director of Japan House at Illinois, received the **Order of the Rising Sun** from the government of Japan. The order is awarded by the Emperor for significant achievement in international relations or promotion of Japanese culture. Of the almost 900 orders bestowed this year by Japan’s imperial family, fewer than 40 went to women, and only a handful to women not living in Japan.



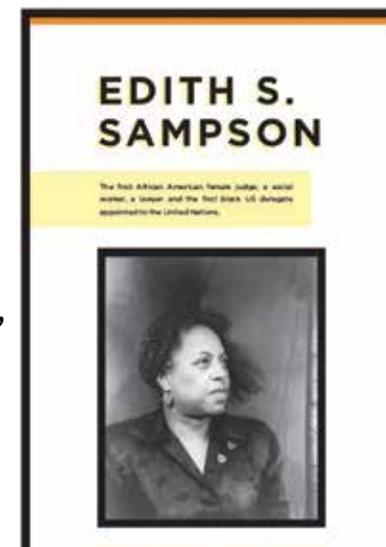
Photo by L. Brian Stauffer

news.illinois.edu/news/12/0601award_KimikoGunji.html

www.law.illinois.edu

The College, in partnership with the **Black Law Students Association (BLSA)**, hosted a Black History Month banner exhibit featuring historical African-American businessmen, scholars, attorneys, military personnel, and others. BLSA also hosted a series of programs, including a panel of local community leaders who were directly impacted by *Brown v. Board of Education*, and a keynote address that explored the prevalence of Muslim slaves in the United States.

Also in February, the **Women’s Law Society (WLS)** hosted their 22nd Annual Symposium which focused on Equality and Politics. Topics included women and politics, politicking equality, how the media challenge women in politics, and the state of sexuality in politics.



www.las.illinois.edu

In the fall of 2011, Emmy-nominated filmmaker, **John Valadez**, visited campus to show his most recent documentary **“The Longoria Affair,”** winner of the 2011 Imagen Award for Best Documentary in Film and Television. The incident launched a national civil rights movement led by Mexican American veterans that propelled the Civil Rights acts of the mid 1960s.



John Valadez, Photo credit: Ming Yang, Daily Illini

will.illinois.edu/afternoonmagazine/interview/aftmag111012

Global Health Initiative: Seminar Series



The Impact of Parental Death on Child Well-Being: Dr. Elizabeth Frankenberg, PhD, Professor of Public Policy and Sociology, Duke University



A One Health Approach to Public Health Challenges in Ghana: Dr. Yvette Johnson-Walker, DVM, PhD, Clinical Epidemiologist, University of Illinois at Urbana-Champaign



Innovation for Sustainable Impact in Global Health: Dr. Scott C. Ratzan, MD, MPA, Vice President, Global Health, Johnson & Johnson

In March 2012, the **Modern Greek Studies Program** hosted the first **Champaign Greek Film Festival** at The Art Theater in Champaign, with support from the group FilmHellenes in Chicago. The festival featured seven films over two days, and was sponsored by the European Union Center, the Center for South Asian & Middle Eastern Studies, the Office of International Programs and Studies, the Center for Latin American and Caribbean Studies, and the Russian, East European, and Eurasian Center.

www.moderngreek.illinois.edu/events/filmfestival



Colleges and Units

College of Media

media.illinois.edu

The College hosted a lecture and book signing with **Belva Davis**, the first African-American female television journalist on the West Coast. Ms. Davis covered the birth of the Black Panthers, the Peoples Temple cult, the assassination of Harvey Milk, the onset of the AIDS epidemic, and other major stories.



Belva Davis visits a Broadcast Journalism class at WILL-TV

College of Medicine

www.med.illinois.edu

The College of Medicine at Urbana developed a new component to its Brain, Behavior, and Human Development course. The course segment, called **Practicing Medicine in a Diverse Society (PMDS)**, seeks to promote inclusion and develop cultural competency among the student body. The curriculum included a *Health Disparities Series* (Neighborhood Effects on Health, Domestic Violence, Affordable Care Act, and Community Outreach); the *Celebration of Blacks and Latinos in Medicine*; the *Worlds Apart Series* (Mr. Kochi Case on Communication and the Use of Interpreters, Patients with Cystic Fibrosis, and the African-American Patient on Wait List for Kidney Transplant) and *Patient Centered Care: Treating Your Patients with Respect* (LGBT Health Disparities).

College of Veterinary Medicine

vetmed.illinois.edu

Since 2009, Dr. Tracey Davis Hlede has led the College's **Chicago Outreach Program**, making biomedical sciences and veterinary career opportunities more accessible to young people from backgrounds historically underrepresented in veterinary medicine. Veterinary medicine is now included in a three-pronged effort led by the Hispanic Center for Excellence at the University of Illinois at Chicago (UIC): **Medicina Academy**, a four-year premedical apprentice program for high school students; **Latino Health Science Enrichment Program**, a six-week summer program focused on college-readiness and health careers; and **Academia de Padres**, which helps parents nurture their children's aspiring health careers.

The College has also forged a partnership with the **UIC College Prep High School**, a premier inner-city high school dedicated to



preparing students for the health professions.

Yasmin, a student working with Dr. Hlede in the Senior Project Capstone Program, looks at the impact of how an animal is handled in a veterinary hospital, on the pet's health, and the owner's perception of the pet's mental well-being.

Graduate College

www.grad.illinois.edu

Last fall, the Graduate College held the inaugural meeting of the **Illinois Partners for Diversity**. Representatives from all three Illinois campuses gathered with leaders at Northern Illinois University, Chicago State University, and Northeastern Illinois University. The meeting provided a unique opportunity to build inter-institutional networks, develop collaborative research opportunities, and enhance the diversity of graduate education across the state. It also built a foundation from which to develop stronger campus ties to share expertise and develop statewide diversity initiatives.



Professor Janet Dixon Keller and State Representative Naomi Jakobsson

www.lis.illinois.edu



GSLIS faculty have been instrumental in the development and implementation of the **Urbana-Champaign Big Broadband (UC2B)** project. The UC2B is an underground fiber optic Internet network that will reach nearly 4,500 homes and businesses in underserved neighborhoods, thus deepening the understanding of the barriers to broadband adoption among residents. uc2b.net

In addition, GSLIS received funding from the U.S. Institute of Museum and Library Services (IMLS) for a project called **Mix It Up!**, to develop youth advocacy librarianship, increase diversity within the profession, and build dynamic partnerships with community organizations. The project combines theory and practice through coursework and intentionally-structured field work within community organizations that serve underrepresented populations.

www.ler.illinois.edu

The **Multicultural Student Association's (MSA) Buddy Program** partners nearly a dozen international and domestic students for meals and social activities. This year the group piloted an **"Abroad@Home"** spring break activity that partnered the family of a local LER student with a Chinese LER student.



Buddy Program: Colette Whicker (left) and Xian Cui (right), going out together as part of the "Abroad@Home" program



MSA India Night: l-r: Alex Castro, Jolly Singh, Izza Rasul, Nastassja Rinderle, Lahari Rao

www.socialwork.illinois.edu



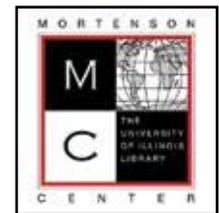
On August 17, 2011, 120 incoming School of Social Work students participated in a diversity training led by **Dr. Jan Carter-Black**, Associate Clinical Professor at the School of Social Work. Dr. Carter-Black led a lecture and small group discussions on diversity, culture, and cultural rites.

On March 28, 2012, the School hosted a panel discussion titled **“Diversity in Social Work Practice,”** attended by nearly 60 students, faculty, staff, and guests from across campus.

www.library.uiuc.edu

Last March, the University Library coordinated an exhibit in the Marshall Gallery, dedicated to diversity in the workplace with special attention to libraries. It featured information about the **Library Diversity Committee** and **Inclusive Illinois**, along with a selection of books on the subject. www.library.illinois.edu/ugl/diversity

The Mortenson Center for International Library Programs received the **2011 Champaign-Urbana International Humanitarian Award** for its efforts to facilitate international cooperation through research and education, and to strengthen ties among libraries and librarians worldwide. Over 900 librarians from over 90 countries have participated in professional development programs offered by the Mortenson Center - the only one of its kind in the world. In the spring, it sponsored an Open House featuring the new **International and Area Studies Library**, a space committed to transnational studies and global concerns.



www.library.illinois.edu/jias



Office of the Vice Chancellor for Academic Affairs and Provost

www.provost.illinois.edu

Illinois Promise

www.osfa.uiuc.edu/aid/promise.html

The **Illinois Promise scholarship** is for low-income (many of whom are also first-generation) college students, with 80% of the students being racially diverse. The scholarship fully covers educational expenses (through a team approach), and provides support services, including one-on-one mentoring to help ease the transition to college.

www.osfa.uiuc.edu/aid/promise_video.htm



Office of the Vice Chancellor for Student Affairs

studentaffairs.illinois.edu

Campus Recreation

www.campusrec.illinois.edu

Throughout all areas of Campus Recreation, there is a focus on accessibility and adaptability to accommodate all of our members. This year, Campus Rec teamed up with DRES to provide adaptive recreation programming to students with disabilities living in Nugent Hall. Last fall, students used the CREC Recreational Pool facilities, with accessibility to the pool and hot tub, instructional kitchen, and adaptive use of the climbing wall. The final event of the fall semester was held at the Ice Arena. Students had the chance to take to the ice in their chairs and play broomball. Last spring, students took part in multiple wheelchair hockey events in the Multi-Activity Court at the ARC. Nugent Hall students also had the opportunity to learn about group fitness programs and experience a sample adaptive yoga class.



Office of Inclusion and Intercultural Relations (OIIR)

studentaffairs.illinois.edu/diversity/oiiir.html

Asian American Cultural Center

studentaffairs.illinois.edu/diversity/aacc/index.html

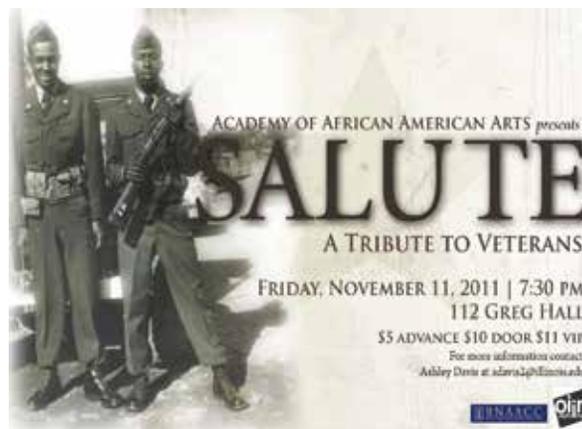


In celebration of the **Lunar New Year**, the AACC organized a week-long program at Barkstall Elementary in Champaign, with nearly 100 University students performing and teaching crafts to the children and their families. The program reached 750 children, parents, and teachers.

Bruce D. Nesbitt African American Cultural Center

studentaffairs.illinois.edu/diversity/bnaacc/index.html

With Dads Weekend and Veterans Day falling on the same weekend in 2011, BNAACC had the unique opportunity of honoring fathers and father-figures, with a focus on those who were veterans. The event, **“Salute: A Tribute to Veterans”** was presented by The Academy of African American Arts, with performances paying tribute to veterans in honor of the 150th Anniversary of the Civil War and the 10th Anniversary of September 11.



On March 31, 2012, BNAACC and La Casa Cultural Latina held the **Black & Latino Male Summit** on campus. More than 200 students, community members, and administrators attended. Participants came from various campuses, including Illinois State University, Indiana University, Lewis University, Northeastern Illinois University, Purdue University, Southern Illinois University – Carbondale, and Western Illinois University.



Office of the Vice Chancellor for Student Affairs

La Casa Cultural Latina

studentaffairs.illinois.edu/diversity/lacasa/index.html

La Casa partnered with the Graduate Organization of Latina/Latino Students (GOLS) to co-host a graduate school information session for undergraduates entitled: **“We Need You, Because a Bachelor’s Degree Is Not Enough!”** The workshop included presentations on applying to graduate school, funding a graduate education, breakout advice sessions, and networking.



Native American House

studentaffairs.illinois.edu/diversity/nah/index.html

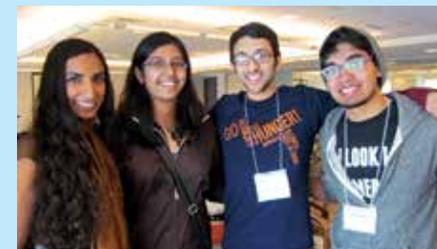
During Native American Heritage Month, the NAH held a campus training program to help campus professionals learn how to better support Native American students, and a trip to the **American Indian Center Powwow** at Navy Pier in Chicago. Occurring during Thanksgiving break, the trip was primarily attended by Native American and international students, and facilitated in conjunction with the Office of International Student and Scholar Services (ISSS).



Diversity & Social Justice Education

studentaffairs.illinois.edu/diversity/education/index.html

OIIR’s DiversityEd partnered with campus, community, and student organizations to form the **Illinois Interfaith & Community Service Challenge**. This year-long partnership culminated into the first-ever Illinois Conference on Interfaith Collaboration, exploring issues of interfaith cooperation, dialogue, and common action.



l-r: Keynote speaker Valarie Kaur with ICIC12 conference participants Laxmi Shastry, Gautam Srikishan, and Masood Haque

illinoisinterfaithservice.org

In the fall of 2011, the **LENS Diversity Certificate** program was launched, with a focus on helping students at Illinois “learn, enhance, navigate, and synthesize” their experiences of diversity and inclusion on campus. During its inaugural year, 24 students successfully completed the program through taking courses, attending workshops, and developing action projects related to engaging diversity and social justice on campus and beyond.

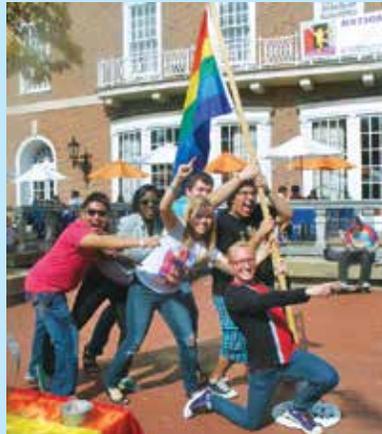
studentaffairs.illinois.edu/diversity/education/dsje_lens1.html

LGBT Resource Center

studentaffairs.illinois.edu/diversity/lgbt/index.html

The LGBT Resource Center received a Student Affairs Strategic Initiatives Grant (SIG) and a Career Services Council (CSC) Grant to implement a series of programs in collaboration with University Housing, The Career Center, and the UP Center of Champaign County. The three primary programs were: the **Rainbow Summit**, a half-day LGBT student retreat; **Out on Campus**, a campus tour and information session for LGBTQA high school students; and **Out at Work**, an LGBT Career Conference. Each event focused on a different facet of LGBT students' experiences. In collaboration with the College of Education and the East Central Illinois Safe Schools Alliance, the LGBT Resource Center piloted the **“Rainbow Bookbag: LGBT Issues at School”** program in April, 2012. The goal of the program is to prepare pre-service and current teachers (K-12) with skills to be proactive about addressing LGBT issues in their classrooms and interpersonally with co-workers in their future careers.

blogs.education.illinois.edu/rainbowbookbag
www.illinoissafeschools.org



5th Annual Green Street Hug-In

The **Green Street Hug-In** is an annual event aimed at raising awareness of homophobia, biphobia, transphobia and other prejudices, as well as demonstrating that we as a community can respond with positivity and peace. The Hug-In brought together volunteers to gather on Green Street to hand out hugs, flowers, cookies and candies. www.facebook.com/events/383776038310698

Women's Resources Center (WRC)

studentaffairs.illinois.edu/diversity/women/index.html

The Red Flag Campaign at Illinois was adopted by the Rape Awareness and Prevention Committee as the keystone for Sexual Assault Awareness Month 2012. The WRC collaborated with University Police, the Counseling Center, the Office for Student Conflict Resolution, Campus Recreation, Rape Advocacy, Counseling & Education Services, and McKinley Health Center to create an intentional dialogue on behaviors and actions that demand interruption by observers/bystanders. On April 2, 2012, participants carried red flags onto the Quad, accompanied by posters explaining the Red Flag project and appropriate ways to intervene in potentially abusive situations.



www.wandtv.com/story/17315869/red-flag-campaign-spreads-sexual-assault-awareness

Office of the Vice Chancellor for Student Affairs

Office of Minority Student Affairs

www.omsa.illinois.edu

The Office of Minority Student Affairs (OMSA) is one of the longest-running and most comprehensive support units at Illinois, and in the country. Because of OMSA's services, many students have enrolled in college, graduated, and pursued graduate and doctoral programs. This year, OMSA expanded its reach with the implementation of the U.S Department of Education grant-funded **Academic Talent Search College Prep Program**. Talent Search assists individuals, ages 11 to 27, from disadvantaged backgrounds with academic, career, and financial counseling. The program works closely with participants and their families to encourage their graduation from high school and transition into college.



Additional highlights include several notable recognitions: **Stephanie Maldonado**, a TRiO McNair Scholar, was the first student from Illinois to receive the Truman Scholarship for outstanding public service; **Ricardo Albarrán**, a senior in Community Health, was awarded the first Argonne Hispanic/Latino Club Hispanics in Science Incentive Award Scholarship; and **five TRiO McNair Scholars** received their doctoral degrees, including two from Illinois. In addition, OMSA created the **Illinois Graduate School Preparation Series (I-GPS)**, an initiative designed to prepare students for graduate studies.



Registered Student Organizations

www.union.uiuc.edu/involvement/rso

With over 150 RSOs that focus on diversity and inclusion, the following submissions highlight some of this year's commemorative events and programs.

Association of Peruvian Students

Established in 2011, the Association of Peruvian Students is composed of Illinois students, faculty, alumni and community members. Its goal is to network with those who share an interest in Peru. With a starting membership of over three dozen people, the group has participated in events such as the **Indoor Soccer World Cup**, the **YMCA International Dinner**, and **Travel around the World**. Joining forces with the Colombian and Ecuadorian Student Organizations, its first collaborative event was the **"100% Salsa Party"**, attracting more than 250 attendees.



Peruvian soccer fans

Chabad Jewish Student Association

On March 4, 2012, students, family, alumni, and community members celebrated the **Torah Dedication of Illini Chabad**, the Jewish Student Association chapter at Illinois. This event united the community in a joyous celebration in honor of the late alumnus Bonnie Saltzman Dayan ('79), and her family. The Illini Torah is the first Torah to be written for the University of Illinois campus, and was started and completed at Illinois.



Korean Student Association



The Korean Student Association at the University of Illinois has the largest number of Korean students in the world, studying outside of Korea. Over a dozen cultural, academic, sports, and social events took place all over the campus. Last April, the KSA held its first annual **Korean Week Festival**, and at the KSA Talent Show, more than 600 students and residents enjoyed Korean dances and songs. Support also came from the Korean government, the Korean American Association of Chicago, and the UIUC Korean Alumni Association.

Office of the Vice Chancellor for Student Affairs

Registered Student Organizations

Malaysian Students Association



Malaysians dressed in traditional clothing during the last Hari Raya (new year for Muslims)

Hari Raya Aidilfitri is a day Muslims celebrate at the end of Ramadan (Islamic holy month of fasting). In Malaysia, it is deemed as one of the most significant celebrations. On this day, Muslims hold an open house for everyone to visit and spend quality time together over the generous servings of traditional food, such as *satay*, *ketupat*, and *rending*. Traditional clothing is worn, such as *baju kebaya*, *baju kurung*, and *baju melayu*, and traditional meals are shared for the Raya Celebration.

Persian Cultural Association

On April 15, 2012, Iranian singer-songwriter **Mohsen Namjoo** performed at Knight auditorium in the Spurlock Museum. Described by the New York Times as the “Bob Dylan of Iran,” Namjoo is one of the most groundbreaking artists in Iranian music today. Born in 1976 in Iran, his music combines Persian classical poetry of Hafez, Rumi, Saadi, his own lyrics, and western music, namely rock, blues, and jazz. The performance, coordinated by the Persian Cultural Association and co-sponsored by the Spurlock Museum, had over 200 people in attendance, providing a unique showcase of Iranian music and culture to the campus community.



Mohsen Namjoo (center) and members of the Persian Cultural Association

Philippine Student Association

Last year, the Philippine Student Association participated in the annual “**Battle of the Bamboo**” at the University of Illinois at Chicago, a cultural dance competition bringing dance troupes from the Midwest to compete for the first place title. The competition included the PSA at Illinois, DePaul University’s Asian Cultural Exchange, Loyola University’s Kapwa



organization, Northside College Prep’s Isang Hakbang, Ohio State University’s Suman Bros., and St. Louis University’s Filipino Student Association, with the dances representing the different areas of the Philippines. This year, the PSA won first place for their performance of Binaylan Banog, a reenactment of a mother hen protecting her children from sacred hawks.

University Housing

www.housing.illinois.edu

Dining Services

www.housing.illinois.edu/en/Current/Dining.aspx

University Housing Dining is a home away from home, striving to create an inclusive dining experience through its daily menu selections and special events. Some of the specialty kitchen selections include **Soul Ingredient, Taste of Asia, Bibimbap Bar, Hortensia's, La Avenida, Sky Garden, and Kosher Kitchen.**

Residential Life

www.housing.illinois.edu/en/Current/Halls.aspx

In the fall of 2011, Residential Life partnered with International Student and Scholar Services (ISSS) to offer a series that focused on understanding the needs of international students, including a session on undocumented students. Residential Life also partnered with the Beckwith Program to help staff serving students with disabilities to understand the facilities and programming accommodations.

University YMCA

www.universityymca.org

Over the past year, the University YMCA (Y) has played a leading role in the formation of the **CU Immigration Forum**, a local initiative working to raise awareness about a controversial federal deportation program called Secure Communities. Working with the student group, La Colectiva, the Y also initiated collaborations with local schools in setting up a Spanish language help line called **La Línea.**

Additionally, the Y held its **29th Annual International Dinner and Performance Night** on March 11, 2012. The event featured food and performances from over 30 nations.



YWCA of the University of Illinois

www.ywca.org/site/pp.asp?c=brKNIXNKF&b=63689

The **7th Annual 5K Race Against Racism** took place on October 8, 2011, with over 45 participants attending to support the YWCA's (YW) mission of empowering women and eliminating racism.



On March 2, 2012, the YW held its **Women's Leadership Luncheon**, celebrating campus and community women in the areas of racial justice, advocacy, business, education, science and philanthropy.



Join us at the following events:

September 19, 2012

Inclusive Illinois Day

November 9, 2012

27th Annual Celebration of Diversity

January 18-26, 2013

Dr. Martin Luther King, Jr.

Campus and Community Events

January-February 2013

Sesquicentennial of the Emancipation

Proclamation, Campus Commemoration

March 28, 2013

7th Annual Inclusive Illinois

Women's Leadership Program

April 3-5, 2013

Women of Color in the Academy

(WCA) Conference

Get involved with **Inclusive Illinois!**

- Invite friends to attend an Inclusive Illinois event
- Make your online commitment to creating an inclusive campus community
www.inclusiveillinois.illinois.edu/makeyourcommitment.html
- Speak out for social change

www.inclusiveillinois.illinois.edu

